

FOR IMMEDIATE RELEASE

For more information, contact:

Laura Reed
The Hauser Group, Inc.
(314) 436-9090

**IMPACT STRATEGIES DONATES \$2,000 TO HELP FOSTER
LABOR-MANAGEMENT COOPERATION IN AREA**

EDWARDSVILLE, ILL., Oct. 18, 2004. . . Local construction manager and general contractor IMPACT Strategies recently awarded the Labor Management Committee of the Leadership Council Southwestern Illinois with a \$2,000 donation. This monetary contribution was given at the suggestion of the Southwestern Illinois Building and Construction Trades Council following the successful completion of one of IMPACT Strategies' projects in which labor and management worked together to get the job done on time and within budget.

“The Labor-Management Committee of the Leadership Council works tirelessly to foster positive labor-management cooperation for the betterment of the entire Southwestern Illinois region,” said Mark Hinrichs, principal of IMPACT Strategies. “As a construction manager and general contractor immersed in projects throughout Southwestern Illinois, our company wanted to show appreciation for the Committee and its many years of helping build relationships that ultimately help us in moving projects along.”

“We are extremely grateful to IMPACT Strategies and the Southwestern Illinois Building and Construction Trades Council for helping further our efforts, both through the donation and the continued advocacy in our behalf,” stated Marv Finkelstein, executive director of the Labor Management Committee of the Leadership Council Southwestern Illinois. “We are self-funded and without the commitment and support of the local community we would be unable to provide vital services that help foster labor and management relationships and unable to remain the longest continuously running labor-management group in the state of Illinois.”

-more-

IMPACT Donation
First and Final Add

IMPACT Strategies, Inc. specializes in commercial and retail construction and offers an array of construction services including design-build, general contracting and construction management. The company is headquartered in Fairview Heights, Ill., and serves clients throughout the St. Louis metropolitan area.

The Labor-Management Committee was formed in 1983 by the Leadership Council Southwestern Illinois and exists to serve employers and unions in Madison and St. Clair counties in Illinois. For more information about the Labor-Management Committee or its upcoming Gateway Labor Management Conference in April 2005, please call (618) 650-2681 or visit the Labor-Management Committee Web site at www.ezl.com/lmc.

###