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**LEADERSHIP COUNCIL LABOR-MANAGEMENT COMMITTEE  
TO HOST A SEMINAR ON WORK AND FAMILY ISSUES**

**ST. LOUIS, MO., MARCH 1, 2002...**The Labor-Management Committee of the Leadership Council Southwestern Illinois today announced it will host a seminar Wed., March 20, 2002 on work and family issues facing companies and employees in Southwestern Illinois.

The seminar will be held from 8 a.m. to noon at Morris University Center on the campus of Southern Illinois University Edwardsville and will provide those in attendance with innovative ideas on how to offer employees incentives to help them juggle the day-to-day responsibilities of raising a family and working. Topics to be discussed at the seminar include tips on incorporating innovative solutions in the workplace and how to better balance work and family responsibilities, addressing eldercare issues and insight into the Family and Medical Leave Act (FMLA).

The first segment of the seminar will feature Brian Walsh, Vice President and General Manager of INDEECO, as the guest speaker. INDEECO is an electric heating equipment and controls manufacturer in St. Louis County and has been recognized in the past by Working Mother magazine as one of the best places to work in regards to the company's on-site childcare facility and its ongoing efforts to resolve work and family issues for its employees. Walsh will provide tips for implementing creative solutions to everyday work-family problems and discuss the failures and successes of the different solutions INDEECO has implemented throughout the years.

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## **Work-Family Conference First and Final Add**

Other featured speakers and topics at the seminar will include:

- Jodi Huskey, information and referral specialist with the Children's Home & Aid Society of Illinois (CHASI) Child Care Resource & Referral (CCR&R) Program to discuss balancing work and family;
- Dave Weaver, AFL-CIO Labor Representative with the United Way of Greater St. Louis to discuss United Way Union Counselor Training Program;
- Jerri Michael, Success By 6® Early Childhood Initiative, United Way of St. Louis and Cassandra Kaufman, Community Building Director of the United Way of Greater St. Louis, Inc. to discuss school, parent and employers working together;
- Eugene Verdu, director of Southwestern Illinois College Programs and Services for Older Persons to discuss eldercare issues such as caregiving, retirement and aging issues, and,
- John Gilbert, partner of Hinshaw & Culbertson, to discuss the Family and Medical Leave Act (FMLA).

“This is a great opportunity for area employers to see how other business owners are providing family-work benefits for their employees,” said Dr. Marv Finklestein of the Labor-Management Committee.

“Work-family issues are one of the leading causes of absenteeism at work and is a growing concern for many companies. This seminar will provide area employers with solutions to offer their employees to help make the day to day struggle of juggling work and family a little easier.”

The seminar is co-sponsored and partially funded by Children's Home and Aid Society of Illinois, Child Care Resources and Referral Program, and Gateway Chapter of Industrial Relations Research Association. The deadline to register for the seminar is March 13, 2002. The fee to attend is \$30, which includes breakfast and parking. To register, or for more information about the seminar, please call (618) 650-2681.

The Labor-Management Committee was founded in spring 1983 as the first committee of the Leadership Council Southwestern Illinois. Its purpose is to improve the labor-management image in Southwestern Illinois. Committee membership involves individuals from manufacturing, construction, service, government, and education. This committee is comprised of 12 representatives from labor and 12 representatives from management. For more information about the Labor-Management Committee of the Leadership Council Southwestern Illinois please visit the Labor-Management Committee website at [www.ezl.com/lmc](http://www.ezl.com/lmc).

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